

SERPENT RIVER FIRST NATION

195 Village Road
Cutler ON, P0P 1B0



Telephone: (705) 844-2418

EMPLOYMENT OPPORTUNITY

Adult Mental Health Worker

Permanent – Full Time

Position Summary:

The Adult Mental Health Worker position is to engage and work with individuals and groups to promote optimum mental health. The position requires helping individuals deal with addictions and substance abuse; family, parenting, and marital problems; suicide; stress management; problems with self-esteem; and issues associated with aging and mental or emotional health.

Position Duties

- Promote the Serpent River First Nations Vision and Mission Statement
- Maintain the level of professionalism expected by the Serpent River First Nation as outlined through the Policies and Procedures manuals
- Uphold the ethics of their positions, as it relates to the Social Services Code of Ethics and the Community Wellness Team's values and principles
- Assess and identify client needs for mental health counselling services
- Work with the client in the identification of a plan of care
- Work with families of client's seeking services
- Make referrals for those individuals who are outside the scope of practice
- Ensure effective coordination of case management systems while ensuring protection of client information, as per policies
- Provide aftercare treatment plans for those individuals who have completed an addictions treatment program.
- Provide individual or group programming that addresses family violence (i.e.: support groups)
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Qualification:

- University Degree or College Diploma in Social Services
- Minimum of two years experienced in the clinical counselling setting
- Valid Ontario Driver's Licence and willing to travel

- Good organizational skills.
- Developed interpersonal skills and the ability to effectively work with the general public management and employees.
- Be able to work overtime to meet deadlines and/or emergency situations
- Proficiency with Excel, computer software and office equipment
- Ability to work as a team in a fast paced environment
- Valid Ontario Class 'G' Driver's License with a clear driver's abstract.

Cultural & Community Knowledge

- Knowledge of and respect for Anishinaabe history, culture, teachings, and values
- Knowledge of the Seven Grandfather Teachings
- Ability to understand Ojibwe is considered a strong asset

Additional Requirements

- Clear Criminal Record Check (CPIC); Vulnerable Sector Check may be required
- First Aid and CPR certification or willingness to obtain
- WHMIS certification or willingness to obtain with the first three months of employment

Don't meet every qualification?

If you are excited about this position and meet most, but not all, of the listed qualifications, please still consider applying. We recognize that no one person might have every qualification in this job, and you just might be the right candidate!

Qualified Serpent River First Nation members or Indigenous applicants will be given priority consideration.

Interested applicants **MUST** submit a cover letter, resume, and three references from a direct supervisor/manager to:

Attn: Human Resources – Adult Mental Health Worker
 195 Village Road, Cutler Ontario, P0P 1B0
 Email: hrjobs@serpentriverfn.com
 By: July 17, 2026 at noon

Late or incomplete applications will not be considered. We appreciate your interest, however, only those selected for an interview will be contacted.

Preference will be given to Indigenous applicants.

**Detailed Job Description is available upon request*