

# SERPENT RIVER FIRST NATION

195 Village Road  
Cutler ON, P0P 1B0



Telephone: (705) 844-2418  
Facsimile: (705) 844-2757

SRFN Chief and Council Meeting  
*Tuesday, February 11, 2025*  
**Approved Minutes**

**Chair:** Wilma-Lee Johnston

**Council:** Kerri Commanda, Shirley McLeod, John (Jack) Trudeau, Steve Meawasige, Michelle Owl

**Regrets:** None at this time

**Director of Operations (DOO):** Tracey Seabrook

**Staff:** Jeff Moulton, Director of Human Resources; Ryan McLeod, Acting Director of Finance

**Community members in person:** 13

**Attendees via Zoom:** 5

**Recording Secretary:** Madelaine O'Neill

**1) Call to Order/Opening Prayer/Remarks:**

- |                                                                                                           |
|-----------------------------------------------------------------------------------------------------------|
| - The duly convened Chief and Council meeting of Tuesday, February 11, 2025 was called to order at 6:01pm |
| - Chief extended a welcome to Council and community                                                       |
| - Opening prayer by Councillor McLeod                                                                     |

**2) Adoption of Agenda**

**MOTION: 2025-02-11-01**

**That Chief and Council adopt the Agenda for the Chief and Council Meeting of Tuesday, February 11, 2025, as amended**

<b>Moved by</b>	John (Jack) Trudeau
-----------------	---------------------

<b>Seconded by</b>	Kerri Commanda
--------------------	----------------

<b>CARRIED</b>	By Consensus
----------------	--------------

- |                                                             |
|-------------------------------------------------------------|
| - Add item 10. e) No Trespassing Order BCR – John Mannering |
|-------------------------------------------------------------|

**3) Declaration of Conflict of Interest:**

- |                                                                                                                            |
|----------------------------------------------------------------------------------------------------------------------------|
| - Councillor Meawasige and Chief Johnston declared conflict on item 10. b) Nogdawindamin – Board of Director Changes - BCR |
|----------------------------------------------------------------------------------------------------------------------------|

**4) Community Presentations**

- |                     |
|---------------------|
| - None at this time |
|---------------------|

Recording Secretary:	Madelaine O'Neill	Date Approved	2025-02-25
2025-02-11 APPROVED C&C MINUTES		Motion of Approval	2025-02-25-02

5) **Approval of Previous Minutes**

a) **Tuesday, January 14, 2025**

<b>MOTION: 2025-02-11-02</b>	
<b>That Chief and Council approve the Council Meeting Minutes of Tuesday, January 14, 2025 as presented</b>	
<b>Moved by</b>	Shirley McLeod
<b>Seconded by</b>	Kerri Commanda
<b>CARRIED</b>	By Consensus

6) **Business Arising from Minutes**

a) **Serpent River First Nation Limited Partnership (SRFN LP) – Canco Petroleum Supply**

<b>MOTION: 2025-02-11-03</b>	
<b>That Chief and Council authorize the Serpent River Limited Partnership to proceed with signing the contract with Canco petroleum based on the terms and conditions proposed</b>	
<b>Moved by</b>	Steve Meawasige
<b>Seconded by</b>	Shirley McLeod
<b>CARRIED</b>	By Consensus
<p>- A Band Council Resolution (BCR) in support of the proposed petroleum supplier is required to sign the contract and proceed</p> <p>- A request for proposals was sent out to petroleum suppliers on May 24, 2024. The request for proposals (RFP) was also listed on the Serpent River First Nation website and on LinkedIn</p> <p>- Serpent River First Nation received submissions for proposals by a number of vendors that included McDougall, Parkland/Rayviant, Gen 7, Econo, New North Fuels, Ultramar, Co-op. Centex and Canco</p> <p>- On review of the proposals, Canco, Centex, Gen 7 and McDougall had proposals with benefits based on pricing, investment, loans and alliances for Serpent River First Nation</p> <p>- Additional meetings were requested and further negotiations occurred to procure the best partnership for Serpent River First Nation Gas Bar</p> <p>- Continued discussions and negotiations occurred with McDougall, Centex and Canco. After reviewing the three (3) contracts terms, Canco was identified as the most favourable agreement based on the following:</p> <ul style="list-style-type: none"> <li>● Canco Free/Forgivable Loan contribution of \$350,000-\$500,000 vs Centex of \$385,000 and McDougall of \$330,000</li> <li>● Canco repayable loan of \$500,000 paid back at \$0.01 per litre vs Centex of \$500,000 -\$0.02 per litre and no contribution from McDougall (This loan would be valuable in the expansion of the gas bar in comparison to obtaining a bank loan with current interest rates)</li> <li>● Canco Rack pricing (-0.055- 0.06/ liter) vs Centex (-0.05- 0.06/liter) McDougall (-\$0.0472/litre)</li> <li>● All three (3) contracts offer branding and signage support at the expense of the distributor</li> <li>● All three have agreed to no volume commitment previously set at 28, 000, 000 Liters by McDougall</li> <li>● All three have a 10-year contract commitment</li> </ul> <p>- The Serpent River First Nation Limited Partnership Board of Directors has vetted proposals and identified Canco as a beneficial partner to expand the gas bar's current operations while creating an opportunity for further community benefit</p>	

Recording Secretary:	Madelaine O'Neill	Date Approved	2025-02-25
2025-02-11 APPROVED C&C MINUTES		Motion of Approval	2025-02-25-02

**b) Action Items**

- Chief provided an update in respect to each of the action items
- A communications officer has been on boarded and the work to update/develop the website is still underway
- Streetlights have been acquired, and Serpent River First Nation is working on hiring a contractor for install, pole location underway as well (18 lights in total)
- Fundraising policy posted to member’s portal on January 31<sup>st</sup>, 2025, there was no feedback from community. This will be brought forward to the next duly convened meeting for approval
- Follow-up on request of a community member for a report on social services inquiries/concerns over the holiday office closure (December 20, 2024-January 6, 2025) – DOO/Director of Social Services confirmed that there were 2 incidents, that were resolved immediately

**7) Reports**

- None at this time

**8) Doodem & Committee Minutes & Reports**

**a) Mukwa Doodem – DRAFT Meeting Minutes**

**i) March 27, 2024**

<b>MOTION: 2025-02-11-04</b>	
<b>That Chief and Council approve the Mukwa Doodem Meeting Minutes of March 27, 2024 as presented</b>	
<b>Moved by</b>	Michelle Owl
<b>Seconded by</b>	John (Jack) Trudeau
<b>CARRIED</b>	By Consensus

**ii) May 15, 2024**

<b>MOTION: 2025-02-11-05</b>	
<b>That Chief and Council approve the Mukwa Doodem Meeting Minutes of May 15, 2024 as presented</b>	
<b>Moved by</b>	Shirley McLeod
<b>Seconded by</b>	Kerri Commanda
<b>CARRIED</b>	By Consensus

**iii) Mukwa Doodem Minutes – June 14, 2024**

<b>MOTION: 2025-02-11-06</b>	
<b>That Chief and Council approve the Mukwa Doodem Meeting Minutes of June 14, 2024 as amended</b>	
<b>Moved by</b>	Michelle Owl
<b>Seconded by</b>	Kerri Commanda
<b>CARRIED</b>	By Consensus
- Edit date 2024 not 2023	

Recording Secretary:	Madelaine O’Neill	Date Approved	2025-02-25
2025-02-11 APPROVED C&C MINUTES		Motion of Approval	2025-02-25-02

**iv) November 18, 2024**

<b>MOTION: 2025-02-11-07</b>	
<b>That Chief and Council approve the Mukwa Doodem Meeting Minutes of November 18, 2024 as presented</b>	
<b>Moved by</b>	Steve Meawasige
<b>Seconded by</b>	John (Jack) Trudeau
<b>CARRIED</b>	By Consensus

**9) Standing Items**

**a) Audit Update**

- DOO provided an update on the audit, noting continued delays with the auditors
- Serpent River First Nation is in regular communication with the auditors
- A request has been sent to the auditors to establish a work plan to expedite progress as quickly as possible

**b) Community Safety**

- Director of Lands, Environment and Public Safety is preparing a briefing note on this matter for presentation at the next duly convened meeting for further discussion at that time

**10) New Business**

**a.) Winter Evictions**

- The Serpent River First Nation Housing Department have issued past Eviction Notices to tenants in conformance to the Serpent River First Nation Housing Policy, where a tenant was in breach and or non-compliant with a signed Tenant Rental Agreement or Arrears Recovery Agreement
- In cases where all efforts to have the Tenant repay the rental arrears have failed and eviction is determined to be the most appropriate consequence, the Serpent River First Nation reserves the right to have the Tenant, and their household removed from the home

**Eviction Process**

Termination of Tenancy/Eviction will take place only after the 30-day Notice to Terminate Tenancy has been delivered to the Tenant and efforts have been made, and documented, by the Serpent River First Nation to meet with the Tenant and counsel them on the consequences of failing to resolve the breach. Eviction action will be taken as a last resort in cases where the Tenant has failed to resolve the breach of the Lease/Rental Agreement; this is an effort to provide every chance for settlement, as opposed to removing the Tenant from the rental unit.

The written Notice to Terminate Tenancy will be issued to the Tenant 30 days before the date the tenancy will be terminated by either:

- Handing the notice directly to the Tenant
- Securely attaching the to the front door of the rental unit. A notice attached to the front door is presumed to have been legally served on the third day after it is attached
- Handing the notice to an adult who lived with the Tenant
- Sending the notice by registered mail. A notice sent by registered mail is presumed to have been legally served five days after it is mailed.

If the Tenant does not vacate the unit at the required date defined in the Notice to Terminate Tenancy, the Serpent River First Nation may;

Recording Secretary:	Madelaine O'Neill	Date Approved	2025-02-25
2025-02-11 APPROVED C&C MINUTES		Motion of Approval	2025-02-25-02

- Obtain the services of the Ontario Provincial Police/RCMP or retain a Solicitor to obtain from the court an Order of Possession and to serve this order on the Tenant
- Arrange for the locks to be changed and the Tenants possessions to be removed from the premises.

- Upon termination of tenancy, the Tenant will be responsible for rental arrears and any other expenses that the Serpent River First Nation has incurred as a result of the termination of tenancy

- Where the reason for termination of tenancy is rental arrears, any offer of payment or settlement (either full or partial) made by the Tenant to the Serpent River First Nation shall not be taken (acceptance of payment of rental arrears cancels eviction action and reinstates the lease agreement)

- The Chief and Council will support the Serpent River First Nation in all eviction procedures

- Any personal possessions left by the vacating Tenant in the unit will be stored by the Serpent River First Nation for 30 days. The Serpent River First nation will attempt to serve notice to the former Tenant to confirm the process and contact information to gain access to the storage unit to retrieve their possessions within the 30-day period. Possessions unclaimed by the former Tenant shall be disposed of as the Serpent River First Nation determines. Any costs related to the storage and/or disposal shall be charged to the former Tenant

**Other reasons for eviction may be the result of, but not limited to:**

- Sub-letting
- Excessive noise and/or disturbance
- Damage to the unit
- Tenant receives three (3) second notices in one fiscal year
- Unauthorized occupancy of unit without approval of Serpent River First Nation
- Criminal activity / Violating By-Laws established by Serpent River First Nation
- Tenant defaults in Tenant Obligations of the Tenant Rental Agreement

**First Notice**

A first notice will be sent to the Tenant on the 5<sup>th</sup> calendar day of the first month the payment was missed. A Tenant can pay the outstanding rent in full or make an appointment with the Serpent River First Nation to make arrangements for repayment of the arrears. (Arrears Recovery Agreement)  
This notice is signed by the Serpent River First Nation

**Second Notice**

If no payment has been received and if the Tenant has not contacted the Serpent River First Nation, a second notice will be sent on the 15<sup>th</sup> calendar day of the first month that the payment has been missed. As part of this notice, the Tenant will be given 10 calendar days from the date of this second notice to pay the arrears in full or to meet with the Serpent River First Nation and make a written agreement to repay the arrears. Personal contact must be made by the Serpent River First Nation with the Tenant to ensure that they are aware of the arrears situation and understand the options available to them to resolve the issue. As part of this notice, will include confirmation of the process to terminate the tenancy (rental agreement) and to start the eviction process.  
This notice is signed by the Serpent River First Nation and the Housing Committee Chairperson.

**Third Notice**

If by the 25<sup>th</sup> day of the month, the Tenant has neither paid the arrears in full nor confirmed in writing with the Serpent River First Nation an arrangement to repay the arrears, a Third Notice-30 Day Notice to Terminate the Tenancy will be sent to the Tenant

Recording Secretary:	Madelaine O'Neill	Date Approved	2025-02-25
2025-02-11 APPROVED C&C MINUTES		Motion of Approval	2025-02-25-02

The Tenant has five days to pay the rent in full. If the rent is paid in full, the Notice to terminate tenancy is cancelled and the tenancy continues. If after the five days, the rent is not paid in full, the Serpent River will commence with procedures to terminate the lease agreement.

- In all cases, efforts are made to mitigate an eviction and several attempts are made to engage the tenant prior to an eviction notice. In many cases, where consent is in place third parties are engaged to support members ie. Niigaaniin to work with the member on arrears, health supports, etc.

-In 2023, five meetings were held with community on the issue of Serpent River First Nation’s housing arrears. There were questions from community on how this evolved to the current amount of arrears being in excess of \$1 million. This is a result of policy not being adhered to and there was general consensus that SRFN needed to move forward in addressing issues to:

1. Improve the financial viability of Serpent River First Nation’s Finances
2. Address behaviour that resulted in the degradation of housing
3. Improve Serpent River First Nation’s ability to address the many outstanding repairs necessary to sustain the viability of the housing stock.

- Failure to address issues regardless of the time of year may result in further issues in the home and result in additional costs to Serpent River First Nation

- Since 2022 when the arrears issue was brought forward, concerted efforts by the Housing and Infrastructure department supported by our Finance Department have been made to encourage members to work with the departments to set up repayment agreements. In many cases, members have done so and our ability to address housing repairs should not be negatively affected by those who have not

- DOO read a letter that was sent to the Housing & Infrastructure department on behalf of a community Elder’s Council. It reads:

**Subject: Recommendation from the Elders Council Regarding Winter Evictions**

Dear Members of the Serpent River First Nation Band Council,

The Serpent River First Nation Elders Council strongly urges the Band’s Housing Infrastructure to reconsider its approach to evictions, particularly during the coldest months of the year. Winter evictions lead to a growing crisis of homelessness in our community, increasing the hardship and suffering of our people. We believe that housing is a fundamental human right and that no one should be left without shelter, especially in the harsh winter conditions we experience.

Rather than resorting to eviction, we encourage the development of a proactive plan that supports individuals and families in maintaining their homes. This plan should include culturally relevant teachings on home management, financial responsibility, and community support systems. By providing education and guidance, we can empower our people to take care of their homes and prevent future housing crises.

As stewards of our Nation, we must work together to uphold the Vision and Mission Statement of Serpent River First Nation of a caring, compassionate Families and Community. The Elders Council is prepared to offer support in developing and implementing these teachings to ensure that our people remain housed and secure. We urge you to consider this matter with the seriousness it deserves and to collaborate with us in finding solutions that reflect the values and traditions of our Nation. We welcome the opportunity to discuss this further and look forward to your response as soon as possible.

Recording Secretary:	Madelaine O’Neill	Date Approved	2025-02-25
2025-02-11 APPROVED C&C MINUTES		Motion of Approval	2025-02-25-02

- Chief suggested a meeting to engage the community Elder’s Council that provided the letter to administration  
 Community member(s) raised concerns about evictions during the winter months and where community can turn for support (specifically the “vulnerable” population). Chief explained that Administration has policy in place that make it a requirement to engage tenants in attempt to rectify the issues prior to evicting  
 - Chief explained that through community engagement, evictions were encouraged by community members as consequence for damages to Serpent River First Nation property  
 - Community member(s) requested that the housing policies be posted to the member’s portal. DOO to follow-up

**b.) Nogdawindamin – Board of Director Changes**

<b>MOTION: 2025-02-11-08</b>	
<b>That Chief and Council do hereby appoint Chief Wilma-Lee Johnston to the Nogdawindamin Board of Directors for the remainder of the 2021-2025 Serpent River First Nation Council Term</b>	
<b>Moved by</b>	John (Jack) Trudeau
<b>Seconded by</b>	Kerri Commanda
<b>CARRIED</b>	By Consensus
<ul style="list-style-type: none"> <li>- Councillor Meawasige stepped out due to declared conflict</li> <li>- A Band Council Resolution (BCR) is required to make changes (delegate/remove) to the Nogdawindamin Board of Directors</li> <li>- Chief and Council do hereby remove Steve Meawasige from the Nogdawindamin Board of Directors and appoint Chief Wilma-Lee Johnston to the board</li> </ul>	

**c.) Trillium Funding Application Decision**

<b>MOTION: 2025-02-11-09</b>	
<b>That Chief and Council authorize Option 1 for the Ontario Trillium Grant Capital Application and thereby direct Serpent River First Nation Administration to seek other funding sources to support Options 2 and 3</b>	
<b>Moved by</b>	Michelle Owl
<b>Seconded by</b>	Steve Meawasige
<b>CARRIED</b>	By Consensus
<ul style="list-style-type: none"> <li>- Serpent River First Nation has competing priorities for potential funding available through the Ontario Trillium Foundation’s Capital Grant</li> <li>- Programs and services that support the people of Ontario are delivered locally in a range of community buildings and physical spaces. These places provide opportunities for activity, recreation, and connection and play an important role in creating healthy and vibrant communities where everyone feels a sense of belonging</li> <li>- In the Capital grant stream, OTF funds projects that update buildings, enhance physical spaces, and purchase fixed and non-fixed equipment so people and communities can thrive</li> <li>- The grant application period is February 5, 2025, to March 5, 2025, at 5:00 p.m. ET</li> <li>- Up to \$200 thousand can be applied for under the single grant application</li> <li>- Three capital priorities have been identified by staff at Serpent River First Nation and the Serpent River First Nation Limited Partnership. They are:</li> </ul>	

Recording Secretary:	Madelaine O’Neill	Date Approved	2025-02-25
2025-02-11 APPROVED C&C MINUTES		Motion of Approval	2025-02-25-02

1. Replacement of fitness equipment at the Lifestyle Centre - The vast majority of the fitness equipment in the weight room at the Lifestyle Centre is due/overdue for replacement. The room itself needs minor improvements. A repair and refurbishment envelope of approximately \$125,000 would cover the identified needs, bringing this project well within the \$200,000 funding envelope
2. Serpent River Trading Post - The building requires structural repairs to prevent water seepage in the basement, improve accessibility and complete urgent repairs to fire escapes and other building accessories. The \$200,000 allocation would need to be stacked/levered with other funding mechanisms to address identified repairs at the Trading Post building. Current estimates for needs at the site are in excess of \$1.8m
3. Pow Wow Grounds Renewal - Alternative financing strategies are being researched with the support of Nogdawindamin staff. Costs are unknown, but preliminary design fees are approximately \$30,000, as quoted by Third Line Studio

**OPTIONS:**

1. Apply for funding to complete the envelope of improvements required in the Lifestyle Centre’s Fitness Room.
  2. Use Trillium Capital Grant to build a stronger funding application to NOHFC or other funders for the Pow Wow Ground Renewal. This requires waiting for Trillium approval prior to submitting applications to NOHFC programs.
  3. Use Trillium Capital Grant to build a stronger funding application to NOHFC or other funders for the Trading Post repairs. This requires waiting for Trillium approval prior to submitting applications to NOHFC programs.
- Chief and Council agreed by CONSENSUS to use the Trillium Capital Grant to initiate improvements required in the Lifestyle Centre’s fitness room

**d.) Q3 Financial Statement**

**MOTION: 2025-02-11-10**

**That Chief and Council as recommended by the Finance Committee approve the Q3 financial report dated December 31, 2024 as presented**

<b>Moved by</b>	John (Jack) Trudeau
<b>Seconded by</b>	Shirley McLeod
<b>CARRIED</b>	By Consensus

- Ryan McLeod, Acting Director of Finance for Serpent River First Nation presented the Q3 financial report and addressed questions from council and community at this time
- The financial report compares the actual revenue and expenses against the approved budget for the full 2024-2025 fiscal year
- The revenue for the first three quarters of the fiscal year was \$12.9 million against the budgeted \$19.1 million for the full year – no concerns to highlight as Serpent River First Nation is currently at 67.6% against budget when the Robinson Huron Treaty (RHT) settlement is excluded
  - No concerns regarding expenses - total expenses are 48.9% against budget
  - Overall, Serpent River First Nation at the end of Q3, was in a surplus of \$227,970 when the RHT settlement and associated costs are eliminated
  - The management team has worked hard to maintain the overall budget per department while delivering the required services to the community

Recording Secretary:	Madelaine O’Neill	Date Approved	2025-02-25
2025-02-11 APPROVED C&C MINUTES		Motion of Approval	2025-02-25-02



- Community member inquired whether the Acting Director of Finance is available to present the Q2 report (which was initially presented at the duly convened Chief and Council on January 14, 2025) in more detail
- Community member inquired about the associated costs with the Robinson Huron Treaty in relation to the financial statement and whether they could be broken out into separate line items. Acting Director of Finance explained that the costs pertain to wage allocations for RHT staff (clerk) and community engagement and that it can be amended
- Community member inquired about an expenditure report/financial statement on the interest accrued in the Trust in relation to minor children. Acting Director of Finance explained that certificates providing parents/guardians of minor children a \$125, 000 certificate (with Chief sign-off) is in the works for distribution in the near future and that until the Trust is formally established, the interest component remains undecided. These matters will be determined through community engagement

**e.) No Trespassing Order – John Mannering**

<b>MOTION: 2025-02-11-11</b>	
<b>That Chief and Council agree to issue a “NO TRESPASSING’ order to John Mannering, effective January 28, 2025</b>	
<b>Moved by</b>	Shirley McLeod
<b>Seconded by</b>	Steve Meawasige
<b>CARRIED</b>	By Consensus
<ul style="list-style-type: none"> <li>- The Chief and Council of Serpent River First Nation have a duty to ensure that all visitors to the First Nation adhere to the law and respect the Vision and Mission statements of Serpent River First Nation</li> <li>- Chief and Council are vigilant in ensuring the safety and security of our Members and Community</li> <li>- John Mannering is not a member of Serpent River First Nation and no longer resides on the First Nation</li> </ul>	

**11. Community Questions and Answers**

- Community member raised concerns about evictions that take place during the winter and inquired if the Housing policies will be accessible on the member’s portal
- Community member inquired about the origin of the Housing policies and expressed concerns that they may not align with provincial/federal legislation. Chief explained that the Serpent River First Nation Housing policies have been in place for some time (2016) and are amended as necessary/upon request
- Community member expressed concerns about the lack of Housing and Infrastructure committee meetings noting cancellations as well as a limited response from the Housing department. They suggested that regular Housing and Infrastructure committee meetings could help address community concerns before they escalate to Council level
- Community member raised concerns about the decision regarding legal fees paid to the lawyers for their work on the settlement for Past Compensation (Robinson Huron Treaty). Chief explained that all 21 Treaty First Nation Chiefs and their trustees were present at the closed meeting (19 Chiefs agreed, 2 Chiefs as well as 1 Trustee did not.) Furthermore, in 2011, when the initial agreement with the 21 Chiefs and the lawyers was made, there were insufficient funds to fully compensate the lawyers. As a result, the lawyers were paid what was available at the time and continued working under the contract without both parties anticipating the Robinson Huron Treaty settlement would be so large (\$10B)

Recording Secretary:	Madelaine O’Neill	Date Approved	2025-02-25
2025-02-11 APPROVED C&C MINUTES		Motion of Approval	2025-02-25-02

- Community member inquired about the allocation of Robinson Huron Treaty (RHT) funds and expressed concerns that the percentage distributed to community (PCD) did not reflect the community's vote. They further inquired about the use of any surplus of funds. Chief explained that a fulsome report will be provided to community when the Trust engagements commence
- Community member about the recently passed new petroleum supplier (Canco) and whether that would apply to Serpent River First Nation residences. Chief explained that the new supplier is strictly for the Gas Bar, while propane supply remains the responsibility of the tenant
- Community member inquired if Serpent River First Nation will have a polling station for the upcoming provincial election. The polling station will be in the Serpent River First Nation Community Hall on February 27, 2025 from 9am-9pm
- Community member inquired about where members can acquire status cards. Chief explained that due to outstanding funding reports, Serpent River First Nation does not currently have any on hand but members can go to Sagamok First Nation and Missisauigi First Nation for assistance in the interim

**12. Next Meeting Dates**

- Tuesday, February 25, 2025

**13.) Adjournment**

<b>MOTION: 2025-02-11-12</b>	
<b>That Chief and Council adjourn the Chief and Council Meeting of, Tuesday, February 11, 2025 at 8:08pm.</b>	
<b>Moved by</b>	Steve Meawasige
<b>Seconded by</b>	
<b>CARRIED</b>	By Consensus

Recording Secretary:	Madelaine O'Neill	Date Approved	2025-02-25
2025-02-11 APPROVED C&C MINUTES		Motion of Approval	2025-02-25-02