

SERPENT RIVER FIRST NATION

195 Village Road
Cutler ON, P0P 1B0



Telephone: (705) 844-2418
Facsimile: (705) 844-2757

EMPLOYMENT OPPORTUNITY

Family Preservation Worker

Position Summary:

The Family Preservation Worker is responsible to provide support/advocacy to Serpent River First Nation members during child welfare investigations. When Nogdawindamin meets with a family, a Family Preservation Worker can provide assistance and support to children and families to resolve child welfare crisis and co-operatively plan and carry out actions designed to divert future and/or similar crisis.

Position Duties

- Provide support and advocacy to families during child welfare investigations, following the Nogdawindamin/Community protocol;
- Participate in the provision of afterhours and on-call services;
- Provide advocacy and liaison services to promote and support client's effort with external agencies and service providers to address service needs of the family;
- Work collaboratively with the other Family Preservation Worker/Band Representative;
- Engage families in a way that empowers them to move towards a more holistic lifestyle;
- Provide case management to ensure a coordinated and cooperative strategy in response to the child welfare needs of clients;
- Meet jointly with the family and referral sources to clarify areas of responsibility and work on identifying goals together;
- Develop a service plan with the family on goals and objectives that are concrete, attainable, and relevant to the concerns that led to the referral to the program;
- Assess families to identify areas of strengths as well as those that require intervention;
- Monitor and assess changes that occur in family situations.
- Ensure regular case conferences are held with the family and other service providers;
- Develop and maintain professional working relationships with community resources, service providers, and groups;
- Monitor and maintain regular and on-going communication with service providers to ensure families receive quality services;
- Participate in regular Community Wellness Team meetings and/or network meetings in the community;
- Ensure confidentiality forms are completed for all clients;
- Complete documentation according to First Nation and Ministry standards;
- Represent the collective interest of the Serpent River First Nation
- Collaboratively ensure a culturally appropriate disposition of each case
- Prepare, respond to and process legal documents, as required, by the Ontario Court rules

- Prepare plans of care, including recommendations for placement of children
- Represent the First Nation at court as a Party of Child Welfare proceedings
- Make presentation to the Chief of Serpent River First Nation concerning individual Child Welfare cases and follow through with recommendations
- Participate in internal or external committees as required or assigned
- Other duties as required and assigned

Qualifications

- University Degree in the Social Services field of study preferred
- Diploma in the Social Services field of study required
- Life Skills Coaching Certificate an asset
- Two (2) years' direct experience working with children and families preferably in an Anishnawbek organization
- Working knowledge of the Child and Family Services Act
- Good organizational skills.
- Ability to obtain First Aid and CPR Certification within the first three months of employment.
- WHMIS certification or ability to obtain within the first three months of employment.
- Developed interpersonal skills and the ability to effectively work with the general public management and employees.
- Be able to work overtime to meet deadlines and/or emergency situations
- Proficiency with Excel, computer software and office equipment
- Ability to work as a team in a fast paced environment
- Must provide a clear CPIC
- Must provide proof of COVID vaccination (two doses)
- Valid Ontario Class 'G' Driver's License with a clear driver's abstract.
- Knowledge of Ojibway culture
- Knowledge of the 7 grandfather teachings

Interested applicants **MUST** submit a cover letter, resume, and three references from a direct supervisor/manager Attn: Human Resources
 195 Village Road, Cutler Ontario, P0P 1B0
 Email: hr.jobs@serpentriverfn.com
 By: October 18, 2024 at 4:00 pm

Late or incomplete applications will not be considered. We appreciate your interest, however, only those selected for an interview will be contacted.

Preference will be given to Indigenous applicants.

**Detailed Job Description is available upon request*