

SERPENT RIVER FIRST NATION

195 Village Road
Cutler ON, P0P 1B0



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SRFN Chief and Council Meeting
Tuesday, September 27, 2022
Approved Minutes

Chair: Wilma-Lee Johnston
Council: Kerri Commanda, Michelle Owl, John (Jack) Trudeau, Steve Meawasige, Shirley McLeod
Regrets: Brent Bissaillion
Director of Operations (DOO): Tracey Seabrook
Staff: Tyler Gary, Communications Officer; Lilli Doughty, POLEA; Jeff Moulton, Director of HR; Leila Macumber, Director of Health

Recording Secretary: Lilli Doughty

1) Call to Order/Opening Prayer/Remarks:

- The duly convened Chief and Council meeting was called to order at 6:02pm
- Councillor Trudeau said an opening prayer
- The Deputy Chief reminded community members to please raise their hand if they have any questions to be acknowledged before speaking.

2) Adoption of Agenda

MOTION: 2022-09-27-01	
That Chief and Council adopt the Agenda for the Chief and Council Meeting of Tuesday, September 27, 2022 as amended	
Moved by	Steve Meawasige
Seconded by	Michelle Owl
CARRIED	By Consensus

3) Declaration of Conflict of Interest:

- None declared at this time

4) Community Presentations

- a) Koognaasewin - Costing, Economic Analysis & Fiscal Relations for Child Wellbeing

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- John Lees from Koognaasewin presented a PowerPoint on Costing, Economic Analysis & Fiscal Relations for Child Wellbeing, and answered questions from Council and Community Members

5) Approval of Previous Minutes

a) September 13, 2022

MOTION: 2022-09-27-02	
That Chief and Council approve the Council Meeting Minutes of Tuesday, September 13, 2022 as presented	
Moved by	John (Jack) Trudeau
Seconded by	Shirley McLeod
CARRIED	By Consensus

6) Business Arising from Minutes

N/A

7) Reports

a) Deputy Chief's Report

MOTION: 2022-09-27-03	
That Chief and Council accept the Chief's Report dated September 23, 2022, as presented	
Moved by	Steve Meawasige
Seconded by	John (Jack) Trudeau
CARRIED	By Consensus
- The Deputy Chief presented her written report dated September 23, 2022, and answered questions from Council	

b) Interim Director of Operations Report

MOTION: 2022-09-27-04	
That Chief and Council accept the Interim Director of Operations Report dated September 27, 2022, as presented	
Moved by	Steve Meawasige
Seconded by	Kerri Commanda
CARRIED	By Consensus
- The Interim Director of Operations presented her written report dated September 27, 2022, and answered questions from Council	

8) Doodem & Committee Minutes & Reports

None at this time

9) Business Arising from Minutes & Reports

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None at this time

10) Standing Items

- None at this time

11) New Business

a.) Amending Agreement #0020

MOTION: 2022-09-27-05	
That Chief and Council approve the Comprehensive Funding Agreement Amendment #0020 and agree to the terms and conditions set out in the agreement, including any reporting requirements	
Moved by	Shirley McLeod
Seconded by	Michelle Owl
CARRIED	By Consensus
<p>ISSUE: Comprehensive Funding Agreement Amendment #0020 under Agreement 2212-ON-000028 has been submitted for your review and approval. This amendment is to support the Home and Community Care Covid Support Funding.</p> <p>BACKGROUND: An amendment is issued for approval of both parties upon any change to an existing agreement.</p> <p>CURRENT STATUS: Amendment #0020 includes additional program funding for the fiscal year 2022/23 in the amount of \$54,869.00 for Home and Community Care to address additional costs associated with managing Covid.</p> <p>KEY CONSIDERATIONS: Additional information to be brought to Chief and Council related to the in year expenditures to address this additional funding.</p>	

b.) Hospice Like Spaces

MOTION: 2022-09-27-06	
That Chief and Council approve option #3 which will change the occupancy of Geka Wigwam Elder’s Lodge to four males, 2 females and one hospice occupant	
Moved by	Steve Meawasige
Seconded by	Michelle Owl
CARRIED	By Consensus
<p>ISSUE: Funding has been secured in the amount of \$110,000 through FNIHCC (First Nations and Inuit Home and Community Care) to create a Hospice-like suite in Serpent River First Nation. The hospice suite is the first of its kind in the community. Currently, palliative community members are sent to the hospital. This hospice suite will give palliative community members the option to remain in their community and be surrounded by family and culture for their remaining days. In order to accommodate a hospice suite within the Lodge, two of the rooms in the West hallway will be merged into one large suite, leaving only</p>	

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two available rooms in that hallway, with one shared bathroom.

CURRENT STATUS:

- Currently, the Lodge has eight beds and four bathrooms. The East hallway houses four male rooms and the West hallway houses four female rooms, each sharing a bathroom with an adjoining room. The bathroom door can be locked from the inside ensuring the adjoining room cannot enter while the bathroom is being used.
- In order to accommodate a hospice suite within the Lodge, two of the rooms in the West hallway will be merged into one large suite, leaving only two available rooms in that hallway, with one shared bathroom.
- In the past, the Lodge had male/female adjoining rooms and shared bathrooms. There is no information available as to whether it had this was detrimental to the Lodge’s financials or reputation or residents.
- There is also no information or documentation available on why or when the process was changed to only sharing bathrooms with the same gender.
- The other local First Nation Lodges have single bathrooms for each room. The only exception is when the room is shared by a married couple, then they would share the same bathroom.

KEY CONSIDERATIONS:

1. Accountable to the local residents of the First Nation for improving access to hospice end of life services.
2. Develop and connect with our local palliative care planning table including local community palliative care teams.
3. Provide evidence to FNIHCC OR that it can meet the revised Hospice Palliative Care Ontario Standards for Community Residential Hospices by completing the application.
4. Develop standardized admission criteria with local customization to enable admissions from hospital and the community.
5. Assign a hospice suite coordinator role and confirm operational budget including in-kind support for space and utilities.
6. Develop a project plan and schedule to have the space operational by Q4 2022-2023.
7. Renovate an existing space to provide dedicated end of life care (or respite care for pain and symptom management with a goal to return home), including additional adjoining space for family.
8. Connect with a local agency that manages inter-disciplinary education to share resources and provide education
9. Provide reports annually to its local palliative planning table (includes First Nation Health Management) and FNIHCC Ontario Region, of operations and recommendations to better integrate care with primary care sector, community programs and support services.

OPTIONS:

- 1.) Require male and female residents of the Lodge to share bathroom
- 2.) Offer a room that has a shared male/female bathroom at a twenty percent discounted rate
- 3.) Change the occupancy of Geka Wigwam Elder’s Lodge to four males, two females, and one hospice occupant (Elders would only share bathrooms with Elders of the same gender)
- 4.) Build single bathrooms in each room

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- Once Chief and Council approve an option, a palliative care committee will be created. The committee should be comprised of community Elders, member(s) of the council, nursing staff, and personal support workers.
- The committee will be responsible for decision-making related to the Hospice-like suite, including what it should look like, criteria for admission, and any other applicable policies.
- Pursuant to a decision on the specs of the suite, a tender will be posted requesting quotes from qualified contractors.
- Chief and Council will be kept updated on a monthly basis on the progression of the Hospice-like suite

c.) Doodem Honourariums

MOTION: 2022-09-27-07	
That Chief and Council approve \$25.00 per member per meeting per month for up to four members per Doodem/Committee, and the names to be forwarded by the Chairperson to the Interim Director of Operations for it to be approved by Chief and Council at the next Council meeting	
Moved by	Shirley McLeod
Seconded by	Kerri Commanda
CARRIED	By Consensus
CURRENT STATUS: In April/May 2022 the Doodem committee structures were refreshed post the Chief and Council Strategic Planning session. Subsequent to the strategic planning session an invitation to community members to participate in the various Doodems/Committees was communicated. All Doodems/Committees are currently active, while recruitment on some Doodems/Committees continues to be a challenge. An honorarium structure is being recommended to encourage participation and acknowledge the work associated with being a member of a Doodem/Committee.	

d.) Changes to the Indian Act - Registration and Membership

ISSUE: Changes are going to be made to the Indian Act regarding registration and membership without our knowledge.
BACKGROUND: Communication was received September 16th to advise changes were proposed to the Indian Act regarding registration and membership. Based upon what information was shared it was not fully clear what the proposed changes were and what the impact would be to our members.
CURRENT STATUS: Forwarded the engagement kit to DOO, Political Assistant, and Lands and Resources. Indigenous Services Canada proposed a meeting to review the changes with staff and provided some potential dates for consideration.
KEY CONSIDERATIONS: The engagement meeting is in regards to Enfranchisement, and Deregistration, and Loss of Natal Band membership, and Outdated and Offensive Language in the Indian Act.
Staff will participate in the engagement meeting to gain a better understanding of the changes and then provide a report back to Chief and Council for consideration and determination if appropriate for future

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engagements to be set up with Indigenous Services Canada to explain the impact to members.

e) Membership Vote

MOTION: 2022-09-27-08	
That Chief and Council approve of the membership vote to take place on October 28, 2022, for Tamara Malcolm, Melissa Vachon, Kodey Ferrigan, Allan Coughlin Jr., and Alexandra Coughlin	
Moved by	Kerri Commanda
Seconded by	John (Jack) Trudeau
CARRIED	By Consensus
<ul style="list-style-type: none"> - Candidates for membership want the membership voting process to take place as soon as possible - Serpent River First Nation received five membership applications between June 2021 and September 7, 2022; that require a general membership meeting vote take place this fall - It is being recommended to host the fall general membership meeting vote on Friday, October 28 th from 9:00 a.m. to 6:00 p.m. This date is just before Halloween and our “All Souls Day” family gatherings when band members come home to honour and celebrate our ancestors. - A membership vote to be held for the following: <ol style="list-style-type: none"> 1. Tamara Malcolm = Band Transfer 2. Melissa Vachon = Band Adoption 3. Kodey Ferrigan = Band Adoption 4. Allan Coughlin Jr. = Band Adoption 5. Alexandra Coughlin = Band Adoption 	

f) Amending Agreement #0019

MOTION: 2022-09-27-09	
That Chief and Council approve the Comprehensive Funding Agreement Amendment #0019 and agree to the terms and conditions set out in the agreement, including any reporting requirements	
Moved by	Shirley McLeod
Seconded by	John (Jack) Trudeau
CARRIED	By Consensus
<p>ISSUE: Comprehensive Funding Agreement Amendment #0019 under Agreement 2212-ON-000028 has been submitted for your review and approval. This amendment is to support Jordan’s Principle Service Co-ordination.</p> <p>BACKGROUND: An amendment is issued for approval of both parties upon any change to an existing agreement.</p> <p>CURRENT STATUS: Amendment #0019 includes additional program funding for the fiscal year 2022/23 in the amount of \$82,886.00 for Jordan’s Principle Service Co-ordination</p>	

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KEY CONSIDERATIONS: Additional information to be brought to Chief and Council related to the in year expenditures to address this additional funding

12. Next Meeting Dates

a) C&C Duly Convened Meeting on Wednesday, October 12, 2022

13.) Adjournment

MOTION: 2022-09-27-10	
That Chief and Council adjourn the Chief and Council Meeting of Tuesday, September 27, 2022 at 8:27 p.m.	
Moved by	Michelle Owl
Seconded by	
CARRIED	By Consensus

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