

# SERPENT RIVER FIRST NATION

195 Village Road  
Cutler ON, P0P 1B0



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SRFN Chief and Council Meeting  
**February 8, 2022**  
**Draft Minutes**

**Chair:** Chief Brent Bissaillon  
**Council:** Wilma-Lee Johnston, Kerri Commanda, John (Jack) Trudeau, Steve Meawasige, Shirley McLeod  
**Regrets:** Michelle Owl (sent regrets at 6:08pm, via text)  
**Director of Operations (DOO):** Tracey Seabrook  
**Staff:** Lilli Doughty, EA to Chief & Council; Tyler Gary, Communications Officer, Michelle Pelletier, Housing & Infrastructure Manager; Tracey Seabrook, Interim Director  
**Recording Secretary:** Lilli Doughty

**1) Call to Order/Opening Prayer/Remarks:**

- The meeting was called to order at 6:02 p.m.
- The Chief welcomed Council and the Community to the February 8, 2022 Chief & Council meeting
- People are getting tired, whether it is because of the pandemic, truckers convoy, or videos being shared at recent protests mocking our culture
- Disappointment was expressed regarding the lack of support for the "Every Child Matters" peaceful protests in comparison to the recent occupation of Ottawa (Freedom 2022 Convoy)
- We continue to have to fight for our rights and recognition
- Chief asked the community to ask themselves what world we want to live in once the pandemic is over?

**2) Adoption of Agenda**

**MOTION: 2022-02-08-01**

**That Chief and Council adopt the Agenda for the Chief and Council Meeting of February 8, 2022, as amended.**

<b>Moved by</b>	Steve Meawasige
<b>Seconded by</b>	John (Jack) Trudeau
<b>CARRIED</b>	By Consensus

**3) Declaration of Conflict of Interest:**

- None declared at this time

**4) Community Presentations**

- None at this time

Recording Secretary:	Lilli Doughty	Date Approved	2022-02-23
2022-02-08 Approved C&C MINUTES		Motion of Approval	2022-02-23-02

**5) Approval of Previous Minutes**

a) January 25, 2022

<b>MOTION: 2022-02-08-02</b>	
<b>That Chief and Council approve the Council Meeting Minutes of January 25, 2022 as presented</b>	
<b>Moved by</b>	Kerri Commanda
<b>Seconded by</b>	Shirley McLeod
<b>CARRIED</b>	By Consensus
<ul style="list-style-type: none"> <li>- Spelling of name "Bissiallon" has been corrected under attendees</li> <li>- Wording in 7. d), has been changed</li> </ul>	

**6) Business Arising from Minutes**

N/A
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**7) Reports**

a) Chief's Report

<b>MOTION: 2022-02-08-03</b>	
<b>That Chief and Council accept the Chief's Report dated for February 4, 2022</b>	
<b>Moved by</b>	Steve Meawasige
<b>Seconded by</b>	John (Jack) Trudeau
<b>CARRIED</b>	By Consensus
<ul style="list-style-type: none"> <li>- Chief presented his written report dated February 4, 2022, and answered questions from Council</li> <li>- Doodem recruitment posting will go out to the community either Tomorrow, or Thursday at the latest</li> <li>- Sacred fire is being lit beside the Lifestyle Centre every Wednesday, 1pm - 3pm</li> </ul>	

b) Director of Operations Report

N/A	
<b>Moved by</b>	
<b>Seconded by</b>	
<b>CARRIED</b>	
- None at this time	

c) EOCG Report

N/A	
<b>Moved by</b>	
<b>Seconded by</b>	
<b>CARRIED</b>	
- Currently zero cases in Serpent River First Nation	

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d) CHIM Report

<b>MOTION: 2022-02-08-04</b>	
<b>That Chief and Council accept the Housing and Infrastructure Managers Report dated for February 8, 2022</b>	
<b>Moved by</b>	Steve Meawasige
<b>Seconded by</b>	John (Jack) Trudeau
<b>CARRIED</b>	By Consensus
<ul style="list-style-type: none"> <li>- The Housing and Infrastructure Manager presented her written report dated February 8, 2022, and answered questions from Council</li> <li>- Funding for household garbage cans has been approved by ISC, and the payment went out this morning</li> <li>- There continues to be issues keeping the water levels up and increased frequency of replenishing the water is required</li> <li>- Staff are inspecting the facility to ensure there are no leaks which may be causing water levels to decrease</li> <li>- Long term solution would be adding more membranes, at the cost of \$250,000</li> <li>- 2 additional 2-bedroom modular units will be going up this summer/fall</li> </ul>	

e) Educations Report

<b>MOTION: 2022-02-08-05</b>	
<b>That Chief and Council accept the Education Directors Report dated for February 3, 2022</b>	
<b>Moved by</b>	Shirley McLeod
<b>Seconded by</b>	Steve Meawasige
<b>CARRIED</b>	By Consensus
<ul style="list-style-type: none"> <li>- The Chief presented the written Education Report dated February 3, 2022, and answered questions from Council</li> <li>- Looking to update the the Special Education Support job description and post for a Special Education Coordinator/Jordan's Principle Education Case Worker in the future</li> <li>- Partnering schools are always looking for Community Members and Knowledge Keepers to assist with programming, if interested please contact the Band Office for more information</li> <li>- Currently exploring renovations in the Library space, to make the food bank more accessible to Community Members by bringing it upstairs</li> <li>- Planning Session with ADSB have begun:</li> <li>- Students will be able to gain highschool credit, as well as co-op opportunities</li> </ul>	

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f) Finance Report

<b>MOTION: 2022-02-08-06</b>	
<b>That Chief and Council accept the Finance Directors Report dated for February 3, 2022</b>	
<b>Moved by</b>	Shirley McLeod
<b>Seconded by</b>	Steve Meawasige
<b>CARRIED</b>	By Consensus
<ul style="list-style-type: none"> <li>- The Chief presented the written finance report dated February 3, 2022, and answered questions from Council</li> <li>- Still working with Scotiabank &amp; BMO to figure out bank accounts, cash flow, deficient loans, etc.</li> <li>- 2019-2020 is in draft and needs an AGM to have it approved</li> <li>- Currently working on 2020-2021 fiscal year, in order to provide data for the general operations to BDO</li> <li>- Our intent is to prepare a RFP for audit services for 2022-2023</li> <li>- Testing markets for insurance and extended health benefits, to insure employees have adequate coverage for the best cost</li> </ul>	

**8) Doodem & Committee Minutes & Reports**

None at this time
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**9) Business Arising from Minutes & Reports**

None at this time
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**10) Standing Items**

- a.) State of Emergency – NEXT MEETING
- b.) Notification of Requirements Report

<ul style="list-style-type: none"> <li>- Shows how many reports to Indigenous Services Canada are either overdue, completed, or in-completed</li> <li>- Staff have been working to address the outstanding reports as a high priority</li> </ul>
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**11) New Business**

- a.) Indigenous Community Capital Grants Program

<b>MOTION: 2022-02-08-07</b>	
<b>That Chief and Council approve and support the Housing &amp; Infrastructure Department to move forward with the Indigenous Community Capital Grants Program</b>	
<b>Moved by</b>	John (Jack) Trudeau
<b>Seconded by</b>	Shirley McLeod
<b>CARRIED</b>	By Consensus
<ul style="list-style-type: none"> <li>- Housing &amp; Infrastructure would like to apply for the 2022-2023 Indigenous Community Capital Grants Program</li> <li>- SRFN is in need of a feasibility study to move forward with funding requests for construction, renovation, or retrofitting SRFN assets</li> <li>- Documentation has to be submitted no later than Friday, February 18, 2022</li> </ul>	

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b.) Sagamok HR Consulting Agreement

<b>MOTION: 2022-02-08-08</b>	
<b>That Chief and Council approve the Sagamok HR Consulting Agreement as presented</b>	
<b>Moved by</b>	John (Jack) Trudeau
<b>Seconded by</b>	Wilma-Lee Johnston
<b>CARRIED</b>	By Consensus
<ul style="list-style-type: none"> <li>- Sagamok HR is to provide HR support up to 2 days per week (virtually or on-site)</li> <li>- Assist with preparing team member evaluations</li> <li>- Provide general HR services as needed to support DOO</li> <li>- Assist with reporting needs to Chief and Council</li> <li>- Review and update existing policies and procedures as needed</li> <li>- Provide a complete review and assessment report by March, 2022</li> <li>- Renew contract as required</li> <li>- Agreement will remain in full force until March 31, 2022</li> <li>- 10 days written notice required if we wish to terminate prior to the above date</li> </ul>	

c.) Amending Agreement #A0009 – COVID-19 School Preparedness Fund

<b>MOTION: 2022-02-08-09</b>	
<b>That Chief and Council approve agreement no. 2122-ON-000028, amendment no. A0009, and agree to the terms and conditions set out in the agreement for the amount of \$16,809.58</b>	
<b>Moved by</b>	Shirley McLeod
<b>Seconded by</b>	Kerri Commanda
<b>CARRIED</b>	By Consensus
<ul style="list-style-type: none"> <li>- The Government of Canada announced in March 2020 its commitment to support Canadians and minimize health, economic and social impacts of the COVID-19 pandemic</li> <li>- Additional funding for fiscal year 2021-2022 is being offered in the amount of \$16,809.58</li> </ul>	

**12. Next Meeting Dates**

a) C&C Duly Convened Meeting Wednesday, February 23, 2022

**13.) Adjournment**

<b>MOTION: 2022-02-08-10</b>	
<b>That Chief and Council adjourn the Chief and Council Meeting of February 8, 2022, at 6:55 p.m.</b>	
<b>Moved by</b>	Shirley McLeod
<b>Seconded by</b>	Wilma-Lee Johnston
<b>CARRIED</b>	By Consensus

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