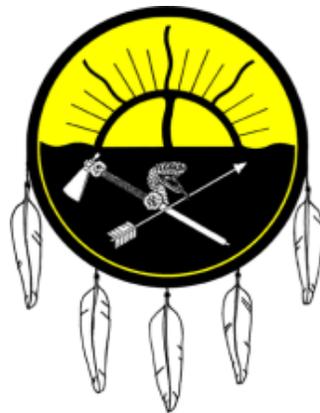


SERPENT RIVER FIRST NATION



Organizational Reopening the Community

COVID-19

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AMENDMENTS TO PLAN RECORD

The table records all amendments made to this plan and when it was circulated.

Amendment Date	Approval Date	Circulation Date	Community Notice Checklist
July 2020	July 20, 2020	July 22, 2020	Website Flyer Social Media
October 2020			Website Flyer Social Media
March 2021			Website Flyer Social Media
June 2021			Website Flyer Social Media
			Website Flyer Social Media

Summary

This document has been prepared to recommend how Serpent River First Nation Offices will reopen the community, specifically for reintegration into the workplace. Since the COVID-19 pandemic, the community has implemented measures to assist in stopping the spread of the COVID-19 virus. They are as follows;

- State of Emergency declared in Ontario on March 17th, 2020
- State of Emergency declared in Serpent River First Nation by Chief and Council
- Maintained essential services: personal support workers, nurse practitioner and physician visits, other tasks for staff members that were able to work remotely
- Border closures of the Village Road, Ball Park Road, Gaaming Road and the Woodland Drive backroad to Spanish
- Border security at the Woodland/Highway 17 entrance until June 12, 2020
- Closed offices (internal and external)
- Closed businesses in the community
- Implemented COVID-19 screening for all staff members, and individuals crossing the border onto the reserve
- Ordered PPE for clients and employees
- Quarantine Centre at the Community Centre Main Hall
- Implemented virtual programs and services
- Closed all recreational areas in the community
- Meals on Wheels Program twice a week by Community Wellness staff
- Daily/Weekly wellness calls to all of the Elders in the community
- Serpent River First Nation EOCG Team meets weekly to review current conditions and update the reporting tracker

In the event this document conflicts with an order or Law set by Chief and Council of Serpent River First Nation, the Law or Order of Council prevails. This document was developed utilizing documents from both the federal and provincial governments along with Algoma Public Health.

This document will outline how each of the services and programs will resume along with the different precautionary measures needed to be put in place to protect the health and well-being of community members, residents, employees working in Serpent River First Nation. Most staff members employed with the band are First Nations persons, therefore it is vital to maintain the health of this vulnerable population through taking precautionary measures with the reintegration into the workforce that has been set in motion.

Considerations need to be made for the buildings and offices located within Serpent River First Nation, including;

1. Kenabutch Health Centre
2. Administration/Community Centre
3. Public Works Garage
4. Library/Education/Niigaaniin Offices
5. Community Centre/Band Office
6. Lifestyle Centre including the Workout space
7. Kenabutch Family Centre
8. Public Works Warehouse
9. Geka Wigwam

Other Businesses include;

1. The Gas Bar
2. Trading Post

Community Business

1. Scone and Wong
2. Cannanish
3. Jeremiah's Store
4. Jeff Jacobs Store

Within the Administration/Community Centre are;

- Political Office
- Finance
- Planning & Infrastructure
- Lands Department

Serpent River First Nation Response to COVID-19

The Serpent River First Nation COVID-19 Response Team approach to reopening the community will consider the health and safety of all members and employees. The reopening started after a Province wide shut down in June 2020.

The reopening will be closely evaluated by the Response Team to determine if changes need to be made to maintain health of the community. Governing how the community will adjust its measures dependent on epidemiological data sources. The statistics that will be reviewed include those from regional, provincial, and national Public Health databases. As numbers of confirmed cases of COVID-19 increase or decrease across these boundaries, with additional analysis of modes of transmission, the community will move to the subsequent stage to ensure appropriate and prompt increase/decrease of implemented safety measures for Serpent River First Nation.

Considerations of many factors will determine how the community will stage its opening. The considerations are;

1. Virus Spread and Containment – a consistent two-to-four week decrease in the number of new daily COVID-19 cases in our local Public Health Regions
2. Health System – ensure there is an effective response to any potential new cases in the community. (Personal Protective Equipment)
3. Community Health System Capacity – ensures there is an effective community health response to any potential positive case resurgence. (Access to testing)
4. Incidence Tracking Capacity – Ensures that any potential resurgence in cases can be identified promptly. (Screening Forms, Contact Tracing Forms)

The Community will reopen businesses and public spaces gradually. This will be based on the advice of the EOCG Incident Commander, Chief and Council, Community Health and Public Health Officials and the criteria and thresholds detailed above.

Considerations of many factors will determine how the community will stage its opening. The considerations are;

1. Essential services
2. Physical environment(s)
3. Indoor work versus outdoor work
4. Identify which staff/roles can work from home
5. Employee health status
 - Those with an underlying health condition or those living in close proximity to someone else with a health condition will work at home until the last stage
6. Indoor air quality and movement of air in the building/office

7. Overall health status of the community
8. Overall positive COVID-19 Cases in the Algoma and Sudbury Districts and Northeastern Ontario
9. Testing availability in Elliot Lake and Blind River (monitored by Community Wellness)
10. Overall access to PPE to ensure adequate supply in offices
11. Family member with underlying health conditions in the home
12. Need for travel
13. Overall hygiene and cleanliness protocols for workplaces

Best Practices: Protecting Yourself and Others

As the reopening of programs, services and facilities in the community occur, all community members, residents, visiting professionals, staff and visitors will need to implement the following Best Practices;

- Maintaining a 6 foot physical distance,
- If you cannot maintain physical distance, you must wear a homemade mask,
- Hygiene etiquette (hand washing and not putting uncleaned hands to face),
- Respiratory etiquette (coughing in sleeve or Kleenex and throwing into a lidded garbage right away then wash their hands with soap and water or hand sanitizer),
- Sick individuals must stay at home and notify their supervisors
- Non-occupational risk factors at home and in community settings
- If individuals have taken acetaminophen, ibuprofen or aspirin which may mask a fever, either stay at home or work from home
- Wiping down frequently touched surfaces around offices,
- Reinforcement of the recommendation that if anyone experiences any COVID-19 symptoms they need to notify their superior of their absence from work and proceed to call the COVID-19 Assessment Centre to arrange testing and
- Staff, clients, and essential visitors will be permitted to enter the work area of the organization **only if they are feeling well and do not have symptoms associated with COVID-19.**
- Screen employees and visitors daily (screening tool attached)

Precautionary Measures in the Offices

To mitigate risks associated with the potential spread of COVID-19, the following will be implemented;

Offices;

- There will be no shared offices,
- Cubicles will be closed and marked with an X,
- All Administrative Assistants desks will have a plexi glass installed, and
- Employees workspaces will be relocated to safer location or be required to work from home

(Some considerations for this include the existing partitions between desks, cordoned off desk areas, and changes to small and shared (2 or more employees) office spaces, such as the relocation to another space in the building).

Signage;

- Employees and visitors must follow all posted signs on the entry door and throughout the organization, this will prompt you to,
- Employees and visitors must follow all directional arrows,
- Employee must provide direction to clients/visitors to follow the arrows out to the exit doors,
- Additional signage will be placed in the Reception areas to identify the physical distancing between client/visitor and Receptionist, and throughout the facility to identify the additional precautionary measures being implemented, and
Signage indicating what the process is for those experiencing signs or symptoms of COVID-19 will be posted throughout the buildings. These posters will be placed in frequently accessed areas of the facility (entrance/exit doors, bathrooms, etc.). This will include the numbers and addresses for the assessment centres in Elliot Lake and Blind River.

6 feet of Physical Distancing

- All clients, visitors and staff entering offices must maintain 6ft physical distance from one another unless you live in the same household,
- Employees, clients, visitors must follow all signs that are posted on the entry door and throughout the organization to prompt everyone to maintain 6 foot physical distancing,
- Employees, clients, visitors must follow all markers on the floor of the facility instructing the maintenance of 6 foot physical distance, including near printer and reception areas, and
- Employees, clients, visitors must follow all one way direction through the hallways, when possible. If a 6 foot distance cannot be maintained homemade masks will be worn; this includes for those whose office areas are in close proximity, and those who are in the same enclosed space (i.e. those with shared offices which cannot be accommodated, or who are working with clients: if this cannot be done in another capacity, via phone or internet). Employees will be given 10 homemade masks (2 for each day).

Screening

- All employees, clients, and visitors will be screened at every visit prior to entering the building,
- All employees must screen the client/visitor over the phone prior to office appointments and advise they will have their temperature read before entrance into building. See Appendix A to view the screening tool, and
- All employees must conduct screening of clients prior to the home visit and be aware of others who may be present at the home and request no other individuals in the home at that time. All clients and staff will be required to take a temperature reading and answer screening questions prior to entering the office.

Waiting Rooms

- Each waiting room is limited to two individuals at a time,
- All employees will be required to schedule appointments (stagger clients as appropriate), and
- All clients/visitors will be required to wait in their car or outside until the staffmember is ready to bring them into their office.

Training

- All employees are required to take training on proper use of masks and hand washing techniques (a Teams session or video will be provided).
- If an employee has not received training, employee must contact the Community Health Nurse to make arrangements to make the training, and
- The Human Resources Manager or designate will contact the Community Health Nurse to arrange for training for all new employees.

Masks

- Each employee who cannot maintain a 6 foot physical distance within the office and with the accommodations made, a homemade mask must be worn,
- Each employee returning to the office for Stage 2 will receive 10 homemade masks, these will fit snugly against the side of the face, be made with multiple fabric layers, secured with ear loops or ties, allow for breathing without restriction, and are able to be laundered without damage/change to shape, and
- Each employee is required to bring 2 clean masks to work every day contained in a zip lock bag with one extra bag to put dirty one probably when removed at lunch etc.
- **Effective October 5, 2020;**

The person responsible for a business or organization that is open shall ensure that any person in the indoor area of the premises of the business or organization, or in a vehicle that is operating as part of the business or organization, wears a mask or face covering in a manner that covers their mouth, nose and chin during any period when they are in the indoor area unless the person in the indoor area,

(a) is a child who is younger than two years of age;

(b) is attending a school or private school within the meaning of the Education Act that is operated in accordance with a return to school direction issued by the Ministry of Education and approved by the Office of the Chief Medical Officer of Health;

(c) is attending a child care program at a place that is in compliance with the child care re-opening guidance issued by the Ministry of Education; (e) is in a correctional institution or in a custody and detention program for young persons in conflict with the law;

(d) is receiving residential services and supports in a residence listed in the definition of “residential services and supports” in subsection 4 (2) of the Services and Supports to Promote the Social Inclusion of Persons with Developmental Disabilities Act, 2008;

(e) is in a correctional institution or in a custody and detention program for young persons in conflict with the law;

(f) is performing or rehearsing in a film or television production or in a concert,

artistic event, theatrical performance or other performance;

(g) has a medical condition that inhibits their ability to wear a mask or face covering;

(h) is unable to put on or remove their mask or face covering without the assistance of another person;

(i) needs to temporarily remove their mask or face covering while in the indoor area,

(i) to receive services that require the removal of their mask or face covering,

(ii) to engage in an athletic or fitness activity,

(iii) to consume food or drink, or

(iv) as may be necessary for the purposes of health and safety;

(j) is being accommodated in accordance with the Accessibility for Ontarians with Disabilities Act, 2005;

(k) is being reasonably accommodated in accordance with the Human Rights Code; or

(l) performs work for the business or organization, is in an area that is not accessible to members of the public and is able to maintain a physical distance of at least two metres from every other person while in the indoor area.

- (5) Subsection (4) does not apply with respect to premises that are used as a dwelling if the person responsible for the business or organization ensures that persons in the premises who are not entitled to an exception set out in subsection (4) wear a mask or face covering in a manner that covers their mouth, nose and chin in any common areas of the premises in which persons are unable to maintain a physical distance of at least two metres from other persons

Kitchens

- Only one person permitted at a time in each kitchen,
- Each employee using the kitchen must wash hands before entering and after leaving the room,
- Each employee must use the hand sanitizing station located outside of the kitchen to sanitize hands, and
- Each employee must clean any surface before use and before leaving the kitchen (wipes will be supplied for kitchen use).
- Use of the kitchen is optional, and those who do not use the kitchen can bring lunches and beverages in a cooler pack.

Restrooms;

- Only one person permitted into the restrooms at a time, and
- If the bathroom is in use, the door will be closed, and if the bathroom is vacant, the door will be propped open. Hand washing stations will be placed outside bathrooms to

ensure individuals are washing/sanitizing hands before touching the handles/doors, and after touching the handles/doors upon exit.

Air Quality;

- Employees with access to a window in the office will be asked to keep the window open during their shift, alternatively, employees without a window should keep a door open to ensure airflow throughout the day, and
- If the employee is having a discussion or in a meeting that requires more privacy the door may be closed for this purpose

Surfaces and Equipment;

- Any frequently touched surfaces/equipment (i.e. tables, printers, stethoscopes, etc.) will be cleaned before and after use with sanitizing wipes, and
- Staff are not permitted to use each other's office equipment.

Printing/Copying;

- Employees must limit use of the printer/copier as much as possible,
- If you must use the shared printer/copier, you must sanitize (handwashing station will be set up) before and after the printer is used,
- If possible, sending an all-staff email to indicate that the printer/copier will be in use within the next 5-10 minutes could minimize the potential for high-traffic in this area,
- Only one person is to use the device at a time, and
- Follow all floor markers indicating the 6-foot physical distance required for employees waiting to use the machine.

Meetings;

- No face to face meetings will be held, all meeting must be delivered via Microsoft Teams or Zoom, and
- All travel outside of the Northeastern area is discouraged, thus upon return, the employee will work from home for 14 days.

Assess your area;

- Each employee is encouraged to identify any risks with recommendations to mitigate the risk, and discuss any issues or suggestions with your Manager/Director regarding the implementation of controls such as installing a hand washing station, policies and procedures, etc., and
- An employee has the right to refuse work if conditions can cause harm.

Travel;

- All travel to areas in the Red-Control, Grey-Lockdown or shutdown zones is discouraged and any employee who REPORTS travel to these areas will be asked to self isolate for 14 days or get a COVID-19 swab
- Employees who reside in First Nation and need to travel to a location with higher incidences of COVID-19 cases must:
 - Ensure that they are self-monitoring for symptoms/signs of COVID-19, and arrange for testing if they note at least one of the following:
New or worsening fever or chills, difficulty breathing, cough, sore throat or trouble swallowing, runny nose or nasal congestion, decrease or loss of smell or taste, nausea, vomiting or diarrhea, or abdominal pain, not feeling well, extreme tiredness, or sore muscles.
- Employees who do not reside in the First Nation and need to travel to a location with higher incidences of COVID-19 cases must:
 - Ensure that they are self-monitoring for symptoms/signs of COVID-19, and arrange for testing if they note at least one of the following:
New or worsening fever or chills, difficulty breathing, cough, sore throat or trouble swallowing, runny nose or nasal congestion, decrease or loss of smell or taste, nausea, vomiting or diarrhea, or abdominal pain, not feeling well, extreme tiredness, or sore muscles.

Employees who have family members travelling to locations where there are higher incidences of COVID-19 will be required to self-monitor for symptoms and signs of COVID

Assess your area;

- Each employee is encouraged to identify any risks with recommendations to mitigate the risk, and discuss any issues or suggestions with your Manager/Director regarding the implementation of controls such as installing a hand washing station, policies and procedures, etc., and
- An employee has the right to refuse work if conditions can cause harm.

Evaluate;

- Ask and evaluate - Were the proper hygiene facilities available to you? Were you able to proactively physical distance? Are you disinfecting? Have you been provided training on the proper use of PPE and the limitations of PPE? Do you know what to do if you have symptoms of COVID-19?

Precautionary Measures in Band Owned Vehicles – Specifically Medical Vans

1. All Medical Transportation Drivers will be screened for COVID -19 prior to the beginning of their shift using the screening tool in APPEDIX A. If a driver screens positive for COVID-19 they will immediately leave the Kenabutch Health Centre and contact their direct Supervisor via telephone.
2. All patients will be screened for COVID – 19 using the screening tool in APPENDIX A by the CCC prior to pick up. If patient screens positive, transportation will be cancelled and patient will be asked to contact their Primary Care Giver and closest screening facility.
3. The Medical Transportation Drivers will have access to hand sanitizer and face coverings in the vehicle. They are required to complete hand hygiene and donne a face covering prior to picking up clients for trip.
4. Medical Transportation Drivers are encouraged to practice and promote respiratory etiquette; coughing into hallow of bent elbow or into a tissue that is immediately discarded after use, then performing hand hygiene.
5. All patients will be asked to complete hand hygiene and donne a mask prior to trip.
6. Respect, where possible measures of physical distancing (2 meters):
 - a. A protection barrier will be used to prevent patient contact with drivers. All patients will be required to sit in the back of the van to maintain physical distancing.
 - b. Avoid direct contact with patients (hugging, handshakes, etc)
 - c. If patient requires assistance into van, hand hygiene is to be perform again immediately after assistance.
 - d. A limit to one household per trip will be issued
 - e. Reduce the number of drivers per vehicle and ensure that the same driver uses the same vehicle and maintains the same work schedule to limit contact.
7. Education regarding hand hygiene, respiratory etiquette, and social distancing will be posted and available in all vehicles. All drivers will have access to training related to COVID -10 prevention and protection measures.
8. All high touch points (e.g., door handles, steering wheels, seats, windows, seat belts, barrier) both the inside and outside of vehicles, will be cleaned between each patient transfer with a disinfectant wipe. It may be appropriate to wear gloves when disinfecting surfaces to protect hands from potentially irritating products.
9. The cabin area will be ventilated as often as possible, if temperature permits, and ventilation will not be set to recirculation mode
10. All non-essential objects will be removed from van (example magazines)

In the occurrence, that transportation is deemed medically necessary of symptomatic passenger or with COVID -19. Additional measures apply.

1. Medical transportation driver will be required to wear appropriate PPE including surgical mask, gown, gloves, and face shield.
2. Medical transportation drivers will be required to complete mandatory PPE training available online by the World Health Organization.
3. The driver must complete hand hygiene prior to donning and doffing PPE.
4. The driver will not have direct physical contact with the patient
5. The driver will wear PPE while cleaning and disinfecting the van.

Framework for Reopening the Community

The framework below was developed using the Government of Ontario framework guideline to help determine what programs, services, businesses and outdoor spaces can resume. The reopening will be closely monitored and evaluated by the Emergency Operations Control Group (EOCG) and may result in changes as this continuously evolves. There are 3 stages and, in each stage, the restrictions are loosened as we continue to flatten the curve. Conversely, moving to a lower stage will result in heightened restrictions for the community. (i.e. Border closure in Stage 1)

Essential services that can continue to operate during the COVID-19 pandemic are encouraged to do so to the best of their ability. Due to building infrastructure and uncertainty of the virus, it is encouraged that workplaces promote the health of employees by giving supervisory authorization to work from home throughout all stages of the pandemic, based on individual levels of productivity.

The Government of Ontario COVID-19 Response Framework: Keeping Ontario Safe and Open – Lockdown Measures

Returning to the COVID-19 response framework

This New Plan involves Three Distinct Steps that apply to all Ontarians and shall not be confused with the Colour Coded Zones (Stages of Reopening) under the *Reopening Ontario Act*.

May 22nd, 2021 12:01AM - Reopening of Outdoor Recreational Amenities to include:

- Outdoor gatherings up to 5 people;
- Golf courses and driving ranges;
- Soccer and other sports fields;
- Tennis and Basketball Courts;
- Baseball diamonds, Batting cages;
- Boat launches;
- Bike trails, cycling tracks;
- Splash and spray pads;
- Skate parks

June 2nd, 2021 12:01AM (Tentative)

Stay At Home Order Revoked

All Regions remain in Stage 1 Shutdown Zone Restrictions with the 3-Step Roadmap To Reopen

- For detailed list, please Refer to *Reopening Ontario Act, Ontario Regulation 82/20, Schedule 1 to 5* found at <https://www.ontario.ca/laws/regulation/200082>

Follow public health advice

Although the stay-at-home order will no longer be in effect in certain areas, you are strongly advised to still follow all public health advice. This means you should:

- stay at home as much as possible — only leave the house for essential trips such as food, medication, medical appointments, or supporting vulnerable community members
- stay at home when ill, even with mild symptoms
- avoid social gatherings
- limit close contact to your household (the people you live with)
- work from home if you can
- avoid non-essential travel

Overview

The Roadmap to Reopen is a three-step plan to safely and cautiously reopen the province and gradually lift public health measures.

The plan is based on:

- the provincewide vaccination rate
- improvements in key public health and health care indicators

Until we move to Step 1 of the roadmap, we must all continue to follow the [rules and public health measures under the provincewide emergency brake](#).

Moving through the steps

The province will remain at each step for **at least 21 days** to evaluate any impacts on key public health and health system indicators. It can take up to two weeks for COVID-19 vaccinations to offer protection against the virus.

The province will remain in Step 1 for at least 21 days to evaluate any impacts on key public health and health system indicators.

If at the end of the 21 days the province has met the following vaccination thresholds, and there are continued improvements in other key public health and health system indicators, the province may move to the next step of the roadmap:

- **Step 1:** 60% of adults vaccinated with one dose
- **Step 2:** 70% of adults vaccinated with one dose and 20% vaccinated with two doses
- **Step 3:** 70 to 80% of adults vaccinated with one dose and 25% vaccinated with two doses

STEP 1 – BEGINNING FRIDAY JUNE 11, 2021

Step 1 of the roadmap will begin when:

- 60% of Ontario's adults receive at least one dose of a COVID-19 vaccine
- public health indicators, such as hospitalizations, ICU occupancy and new admissions and case rates indicate the province can safely move to this step of the roadmap

Based on current trends in key health indicators, including the provincial vaccination rate, we will enter step one of the roadmap on **Friday, June 11, 2021 at 12:01 a.m.**

Gatherings and close contact

- Outdoor social gatherings and organized public events for up to 10 people
- Outdoor dining for up to 4 people per table

- Religious services, rites and ceremonies indoors at 15% capacity and outdoors with capacity limited to permit physical distancing of 2 metres
 - outdoors religious services, rites and ceremonies including weddings and funerals are permitted with capacity limited to permit physical distancing of 2 metres
 - Overnight camping at campgrounds and campsites, including Ontario Parks
-

Rules for all businesses

- Outdoor dining for up to 4 people per table
 - Essential retail capacity at 25%
 - Non-essential retail capacity at 15%
 - retail stores in malls closed unless the stores have a street facing entrance
-

Sports and recreational fitness facilities

- Outdoor fitness classes, outdoor sports training (no games or practices) and outdoor personal training, with 10 patrons maximum and ;3 metres physical distancing
 - Outdoor personal training – 10 people maximum, 3 metres distance
 - Outdoor sports training only – 10 people maximum, 3 metres distance (no games or practices)
 - Day camps
 - Outdoor horse racing and motor speedways without spectators
 - Outdoor zoos, landmarks, historic sites, and botanical gardens with capacity limited to 15% for ticketed areas
 - Outdoor pools and wading pools
-

Stores

- Guests and employees must wear a mask or face covering and keep 2 metres apart inside and when lining up and gathering outside
- All stores must have a Standard Operating Procedures and have store hours posted

STEP 2 – AT LEAST 21 DAYS AFTER STEP 1

Ontario will remain in step one for at least 21 days. We will then move to Step 2 if:

- the province has vaccinated 70% of adults with one dose and 20% of adults with two doses
- there are positive trends in public health and health system indicators

Gatherings and close contact

- outdoor gatherings up to 25 people
- indoor gatherings up to 5 people and other restrictions
- indoor religious services, rites or ceremonies at 25% capacity of the room

Rules for all businesses

- outdoor dining up to 6 per table
- personal care services where face coverings can be worn at all times with capacity limits
- outdoor cinemas and performing arts with capacity limits

Sports and recreational fitness facilities

- Outdoor sports leagues open
- Training for professional or amateur athletes and/or competitions
- Closed for indoor use except for high-performance athletes and day camps
- horse racing and motor speedways for spectators with capacity limits
- outdoor waterparks and amusement parks with capacity limits
- overnight camps

Meeting and event spaces

- Outdoor spaces open at 25% capacity and other restrictions
- Indoor meeting and event spaces closed, with exceptions for certain purposes, including for viewing for potential booking of a future event

Stores

- non-essential retail 25% capacity; essential and other select retail at 50% capacity

STEP 3 – AT LEAST 21 DAYS AFTER STEP 2

Ontario will remain in step two for at least 21 days. We will then move to Step 3 if:

- the province has vaccinated 70 to 80% of adults with one dose and 25% of adults with two doses
- positive trends in public health and health system indicators continue

Gatherings and close contact

- outdoor gatherings with larger capacity limits
- indoor gatherings with larger capacity limits and other restrictions

Rules for all businesses

- indoor dining with capacity limits
- essential and non-essential retail with capacity expanded
- personal care services with capacity expanded and some other restrictions
- indoor cinemas and performing arts with capacity limits
- larger indoor religious services, rites or ceremonies, including wedding services and funeral services.
- indoor museums and art galleries with capacity limits
- indoor zoos, aquariums, waterparks and amusement parks with capacity limits
- casinos and bingo halls with capacity limits

Sports and recreational fitness facilities

- Indoor open, with restrictions
- Outdoor open, with restrictions
-

Meeting and event spaces

- Indoor spaces open with capacity and other restrictions, including for tradeshow, conferences and exhibitions

Stores

- essential and non-essential retail with capacity expanded

APPENDIX A:

SCREENING TOOL (New Updated Sample provided by ISC. Current screening tool needs to be amended based on new symptoms)

SERPENT RIVER FIRST NATION

195 Village Road
Cutler ONTARIO P0P 1B0



Telephone: (705) 844-2418
Facsimile: (705) 844-2757

Novel Coronavirus Screening Tool

Purpose: This tool is intended to assist with determining the safety of an individual entering SRFN, specifically to determine if a community member should be investigated for COVID-19 or sent to Quarantine themselves for the next 14 days.

Risk Assessment: Initial Screening Questions

1.	Do you have any of the below symptoms?		
	• Fever	Yes	No
	• Cough	Yes	No
	• Shortness of Breath	Yes	No
	• Other symptoms such as muscle aches, fatigue, headache, sore throat, runny nose, diarrhea.	Yes	No
2.	Have you returned to the country in the last 14 days?	Yes	No
3.	Have you returned from a high risk, densely populated area in the last 14 days?	Yes	No
4.	Have you had close contact (face-to-face contact within 2 meters/6 feet) with someone who is ill with cough and/or fever who has traveled within 14 days prior to their illness onset?	Yes	No
5.	Have you been in contact in the last 14 days with someone that is confirmed to be a case of COVID-19?	Yes	No

**APPENDIX B:
FEAST PROTOCOL**

SERPENT RIVER FIRST NATION

195 Village Road
Cutler ONTARIO P0P 1B0



Telephone: (705) 844-2152
Facsimile: (705) 844-2414

PROTOCOL FOR FEASTS AND OTHER EVENTS WITH FOOD BEING PROVIDED

This document outlines the requirements for serving food in a group setting during the covid-19 Pandemic. Check current provincial and regional guidelines before event planning to ensure that the number of event participants aligns with government mandated gathering limits.

Within Serpent River First Nation, it is mandatory that:

- All persons' hand sanitize prior to both of the following options and wear a mask in any setting where food is being served,
- Donations or potluck-style feasts are not permitted and catering services are employed, and
- Communal food consumption arrangements must be safely executed in terms of the following:

1. INDIVIDUAL SERVINGS PRE-PACKAGED

- a) Food servings will be individually packaged in bags or other food containers (boxes, plates with coverings, reusable/recyclable plastic food containers).
- b) Cutlery and napkins will also be packaged individually and supplied with the food packages
- c) These servings will be placed at the table settings or on a table where individuals will safely self-serve.

OR

2. FOOD IS SERVED BY DESIGNATED PERSONS

- a) There will be individuals designated to serving food and beverages for the gathering,
- b) All persons lining up for the meal requires a mask, if they have underlying health conditions for which a mask cannot be worn, another person who is able to wear a mask will get their food,
- c) The servers will require a mask and gloves, and
- d) Only the servers will handle all dishes, utensils, and beverages until the person receives their food.

The above protocols, the individuals consuming the food must dispose of their own trash in the appropriate receptacles and the designate cleaner will wear gloves when cleaning the dining area post-meal.

APPENDIX C:
PROTOCOL FOR EVENT PLANNING WITHIN THE ORGANIZATION

SERPENT RIVER FIRST NATION

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PROTOCOL FOR EVENT PLANNING WITHIN THE ORGANIZATION

This document outlines the requirements for band employees to implement when planning and executing events and/or programming within the community during the COVID-19 pandemic. Check current community, provincial, and regional guidelines before event planning to ensure that the number of event participants aligns with mandated gathering limits.

When planning for an organizational gathering in SRFN, it is required that persons in charge of planning:

1. Use registration or sign-in to track participants of the program/event. This log will track at minimum, the name, home region and contact number for each participant, as well as the date and time of contact.
2. Designating a screener who will be responsible for asking COVID-19 screening questions (see screening tool). Training for a screener is available upon request to the Community Health Nurse.
3. Provide the following for participants:
 - Personal Protective Equipment needed (masks for those who need them)
 - Sanitizer
 - Cleaning solution to clean surfaces frequently
4. Post signage indicating the safety measures that are required, such as 6 ft of physical distancing and a mask if this distance cannot be maintained, respiratory etiquette, one-way entrance and exit.
5. To advise participants about all precautionary measures that must be adhered to, before or at the beginning of the event.
6. The sanitization of frequently touched surfaces such as microphones and door handles.
7. Use of the Feast Protocol if any food will be served.

Adherence to this protocol is necessary to maintain the health and wellbeing of SRFN citizens and will be monitored by the Kenabutch Health Centre, Noncompliance will be promptly reported and can lead to cancellation of the event or program.

APPENDIX F: DEFINITIONS

Essential Services:

Serpent River First Nation Leadership and Management define essential services as programs and services that is or will be, at any time, necessary for the safety or security of the community and its members. This includes but not limited to;

- Income and Social security
- Home Care Services such as Personal Support Worker, Personal Support Attendant
- Health Care Services
- Mental Health Services
- Addiction Services
- Adult Day Programs
- Meals on Wheels
- Food Security – access to healthy nutritious foods, wild meat, fish
- Primary Health Care Services
- Child Welfare Services
- Cultural Services that promote personal and family healing via counselling, and ceremonies. Hand drumming is using a small drum that fits into your hands.
- Roads and Infrastructure
- Housing emergencies ie. Heat, hydro
- Accident investigations

Serpent River First Nation has the exclusive right to designate essential positions in order to maintain the safety and security of the community in the event of an emergency (health, social), natural disaster, etc. The determination of whether or not a position is designated as essential will be based on whether or not the position supports Serpent River First Nation Government service, facility or activity that is, or will be, at any time, necessary for the safety or security of the public or a segment of the public.

Virtual Mode:

Virtual mode means that all services will continue virtually via online meetings, but all essential in-person services will continue with the utmost precautions in place.

In-person or Face to Face Meetings:

This is defined as a meeting where one or more individuals will physically be in the same space for discussions.

Virtual Meetings:

This is defined as a meeting where one or more individuals will gather through an online platform such as MS Teams, Zoom, Google Meetings, etc.