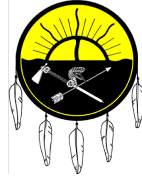


# SERPENT RIVER FIRST NATION

195 Village Road  
Cutler ON, P0P 1B0



Telephone: (705) 844-2418  
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SRFN Chief and Council Meeting  
**Tuesday, July 14, 2020**  
**Community Center (LSC) & Zoom**  
**Minutes**

**Chair:** Chief Brent Bissaillon  
**Council:** Marlene Essex, Joey Jacobs, Earl Commanda, Jack Trudeau, Shirley McLeod, Tillie McLeod, Miranda Pelletier, Michelle Owl, Nicole Pelletier-Southwind, Kerri Commanda, Steve Meawasige,  
**Regrets:** Steven Baranyai  
**Director of Operations:** Candace Marten  
**Staff:** Matt Lachance, Leila Macumber, Wilma Bissiallon  
**Recording Secretary:** Erin Carne

1) **Call to Order/Opening Remarks:** 6:36

2) **Adoption of Agenda**

<b>MOTION: 2020-07-14-01</b>	
<b>That Council adopts the Agenda for the Chief and Council Meeting of Tuesday, July 14, 2020</b>	
<b>Moved by</b>	Nicole Pelletier-Southwind
<b>Seconded by</b>	Kerri Commanda
<b>CARRIED</b>	

3) **Declaration of Conflict of Interest:** N/A

4) **Community Presentations: Crystal Stevens-Anishinabek Nation**

<p>Crystal Stevens from Anishinabek Nation presenting Chi-Naakinegewin Development</p> <ul style="list-style-type: none"> <li>-available under ROJ Funding</li> <li>-How we could use it; Politically, Administratively, along with Community members.</li> <li>-Questionnaire put together for the community, highlighting - what is important to the community?</li> <li>-Could possibly form a working group to start developing with the help of Crystal to assist with questions</li> <li>-Questions raised from Council, difference between the ANGA process vs Chi-Naakinegewin</li> <li>-Negative feedback from the community, need to separate from ANGA process.             <ul style="list-style-type: none"> <li>-keep separate from ANGA</li> <li>-Not the same as the governance vote</li> </ul> </li> <li>-we can take our time in developing.</li> </ul>
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5) **Approval of Previous Minutes**

a) **Thursday, June 18, 2020**

<b>MOTION: 2020-07-14-02</b>	
<b>That Council approves the Council Meeting Minutes of Thursday, June 18, 2020</b>	
<b>Moved by</b>	Kerri Commanda
<b>Seconded by</b>	Jack Trudeau
<b>CARRIED</b>	
<ul style="list-style-type: none"> <li>-Spelling of names-Nicole Pelletier-Southwind, Shirley McLeod</li> <li>-Motion under 8b, remove</li> </ul>	

6) **Business Arising from Minutes**

a) **Summer Daycamps-ISETS**

<ul style="list-style-type: none"> <li>-Developed 2-week plan for day camp in August, 7 kids can be in camp, \$20/day</li> <li>-Guidelines are strict</li> <li>-Geared for staff's children</li> </ul>
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b) **Agawa Crafts Briefing Note**

i) **Agawa Crafts BCR#2020-07-14-001**

<b>MOTION: 2020-07-14-03</b>	
<b>That Chief and Council approve and guarantee a Line of Credit from the Royal Bank of Canada in the amount of \$200,000.00 for the purpose of an operating/working capital for Agawa Crafts and the Canadian Carver located at Pancake Bay, Ontario for a period of 1 year.</b>	
<b>Moved by</b>	Steve Meawasige
<b>Seconded by</b>	Earl Commanda
<b>CARRIED</b>	
<p>Key considerations</p> <ul style="list-style-type: none"> <li>-future ability to borrow</li> <li>-assuming the obligation</li> <li>-governance of the corporation is not yet finalized</li> <li>-\$200k would be assumed by Agawa</li> </ul> <p>Questions raised by Council</p> <p>Policies are in place at Agawa, staffing list in place, Working as a For Profit Corporation. Startup money is to get Agawa up and operating.</p> <ul style="list-style-type: none"> <li>-Good merit to include a reassessment in the BCR</li> <li>-Report to be presented from Wilma by Friday, July 17, 2020 latest Monday July 20</li> </ul>	

c) **FNFMA**

-Move to Standing Items
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d) **Border Policy**

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-Still at Doodem level

**e) Food Sustainability**

- Presentation from Councillor Kerri Commanda
  - To be implemented in phases as presented
  - Getting food into the community for access
  - More about being self-reliant and managing resources
  - Much bigger than one doodem or one department
  - Funding available up to 75k for food harvesting, sent to Interim Director of Operations and Community Development Manager
  - Partnering with surrounding local communities, explore what pots of funding are available
  - Labour Market Survey-to send out to Council, Communications Officer to upload online
  - Would like to suggest council members bringing back to their doodems
  - Community Development Manager tasked from a Departmental standpoint.
  - Family in Sagamok-will pick that back up and will be followed up
- \*\*Move to Standing Items

**7) Chief's Report, Director of Operations Report**

**a) Chief's Report:**

**MOTION: 2020-07-14-04**

**That Council moves to accept the Chief's report dated June 30, 2020**

<b>Moved by</b>	Nicole Pelletier-Southwind
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<b>Seconded by</b>	Tillie McLeod
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<b>CARRIED</b>	
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- Chief presented report
  - Announced, Provincial Government will be moving to stage 3
    - 100 people outside
    - 50 inside
    - school will be back in September.
  - Watch what happens with the province before we move ahead
  - First Nation Market Housing Fund
  - If we as a council support these proposals, they will continue to fund us. We have to put in the work, making this commitment
  - Broadband
    - sitting with Crane Doodem and Economic Development to discuss broadband
  - Chief and Interim Director of Operations to join Doodems for support
  - Q-OPP meetings, anyone else involved? Purpose of the meeting?
  - Detective introductions, came to talk about process of PLT and the difference between him and PLT
  - Staff Sgt on vacation, Tyler Sturgeon, once that happens, EA will start receiving occurrence reports form officers
- \*\*\*OPP discussion of Community Safety Zone-Chief to follow up

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**b) Director of Operations Report:**

<b>MOTION: 2020-07-14-05</b>	
<b>That Council moves to accept the Interim Director of Operations report with dated July 13, 2020</b>	
<b>Moved by</b>	Shirley McLeod
<b>Seconded by</b>	Nicole Pelletier-Southwind
<b>CARRIED</b>	
<ul style="list-style-type: none"> <li>-4th quarter will be ready</li> <li>-Audit is priority</li> <li>-Finance committee meeting is scheduled</li> <li>**Chief to send HONI agreement to Council</li> <li>**Update from Community Housing and Infrastructure Manager</li> <li>-Road resurfacing</li> <li>-transfer station</li> <li>-New build update</li> <li>-Hydro gen plant</li> <li>-New lights, sitting with infrastructure</li> <li>-Agreement from HONI, changes need to be made. Move to In-camera.</li> </ul>	

**c. EDC Report: Will be presenting financials at the next meeting**

**8) Doodem Reports**

**a) Migizi Doodem-June 04, 2020 Minutes**

<b>MOTION: 2020-07-14-06</b>	
<b>That Council moves to accept the Migizi Doodem Meeting Minutes dated June 04, 2020</b>	
<b>Moved by</b>	Earl Commanda
<b>Seconded by</b>	Tillie McLeod
<b>CARRIED</b>	
-Communications Officer has started the survey, waiting for direction to post	

**b) Mukwa Meeting Dates**

-First Monday of the Month
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**9) Standing Items**

**a) EOCG Updates**

<b>MOTION: 2020-07-14-07</b>	
<b>That Council accepts the EOCG report as submitted by the Incident Commander dated June 30, 2020</b>	
<b>Moved by</b>	Kerri Commanda
<b>Seconded by</b>	Shirley McLeod
<b>CARRIED</b>	
-Survey to staff was sent out re: returning to work	

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- Questions: safety, equipment, working remotely, seeing clients
- Minutes from EOCG need to be updated in drive, last available minutes were from May
- Reopening plans
  - Condensed work week, staggered hours, and operating hours all suggested in reopening plan
  - Consider this a pilot project for the summer, an opportunity to give a little, Tribal Council has done this for their staff.
  - Continuation of essential services
  - Would take place when buildings are operational (ppe, safety precautions) Written in the reopening plans
  - Currently the Band Office is open by appointment only
- Recommendation that a briefing note is submitted when new policies come to the table

**ii) COVID-19 FINAL Kenabutch Health Centre Policy and Procedure**

<b>MOTION: 2020-07-14-08</b>	
<b>That Council accepts the COVID-19 FINAL Kenabutch Health Centre Policy and Procedure</b>	
<b>Moved by</b>	Earl Commanda
<b>Seconded by</b>	Kerri Commanda
<b>CARRIED</b>	

**iii) Organizational Reopening Plans for COVID-19**

<b>MOTION: 2020-07-14-09</b>	
<b>That Council accepts Organizational Reopening Plans for COVID 19 as presented which will also be a living Document to be updated as the COVID Pandemic changes</b>	
<b>Moved by</b>	Tillie McLeod
<b>Seconded by</b>	Nicole Pelletier-Southwind
<b>CARRIED</b>	
-Living document	

**iv) Phase 2 Reopening Plan Draft**

<b>MOTION: 2020-07-14-10</b>	
<b>That Council accepts the recommendation of a condensed work week that will be staggered, for Band Staff, as presented in the COVID-19 Pandemic (Phase 2) Reopening Plan.</b>	
<b>Moved by</b>	Tillie McLeod
<b>Seconded by</b>	Shirley McLeod
<b>CARRIED</b>	
Question from Council regarding travel for work vs personal and self isolation when they return, whether they will be paid or not. Incident Commander advised that it was worked into Health Centre policies and need to transfer into Administration Policies	

**v) Order Lifting Travel Restrictions Order#2020-03-26-002**

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<b>MOTION: 2020-07-14-11</b>	
<b>That Council accepts the recommendations to lift travel restrictions from the Shelter in Place Order NO: 2020-03-26-01</b>	
<b>Moved by</b>	Jack Trudeau
<b>Seconded by</b>	Nicole Pelletier-Southwind
<b>CARRIED</b>	
<ul style="list-style-type: none"> <li>-Order is cited, can reinstate orders</li> <li>-lifts restrictions of travel</li> <li>-social distancing requirements still apply</li> </ul>	

**vi) Amending Shelter in Place Order#2020-03-26-003**

<b>MOTION: 2020-07-14-12</b>	
<b>That Council accepts the recommendation to accept the amendments to the Shelter in Place Order No:2020-03-26-01</b>	
<b>Moved by</b>	Tillie McLeod
<b>Seconded by</b>	Joey Jacobs
<b>CARRIED</b>	
<ul style="list-style-type: none"> <li>-Reopens beaches</li> <li>-Restricts gatherings to 10 people</li> <li>-Aligns funeral bylaws according to the BAO</li> <li>-Ends curfew</li> <li>-Imposes self isolation when traveling outside of Northeastern Ontario</li> <li>-Mandatory social distancing of 2 meters with the exception of Staff and Chief &amp; Council; 9a has a provision so it's not mandatory, we can still follow guidelines, but it's not breaking our own bylaws</li> </ul>	

**b) Salary Grid**

<ul style="list-style-type: none"> <li>-Will be reviewed and finished by John Singleton through the First Nation Market Housing Fund</li> <li>-Added to SMT Task Sheet</li> </ul>
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**c) Council Chamber Relocation**

-Added to SMT Task sheet
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**d) Financial Updates**

<ul style="list-style-type: none"> <li>-Added to SMT Task sheet</li> <li>-Finance Manager stepped into Interim Director of Operations position</li> <li>-Steps in place to ensure reporting Financial Updates happens</li> </ul>
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**e) Education/Daycare**

<ul style="list-style-type: none"> <li>-Added to SMT Task Sheet</li> <li>-Move to Standing Items</li> </ul>
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**10) New Business**

**a) Strategic Planning**

<b>MOTION: 2020-07-14-13</b>	
<b>That Council accepts the Strategic Planning document presented as a living, changing document.</b>	
<b>Moved by</b>	Earl Commanda
<b>Seconded by</b>	Nicole Pelletier-Southwind
<b>CARRIED</b>	
-Strategic plan will be a living document -Outlined areas will be worked on by Council	

**b) Election Law**

<b>MOTION:2020-07-14-14</b>	
<b>That Council accepted the preliminary review of options for Election Reform from the First Nation Market Housing Fund Consultant Leah Mack, and asks the Deer Doodem to proceed with finishing the proposal before final Council approval.</b>	
<b>Moved by</b>	Miranda Pelletier
<b>Seconded by</b>	Nicole Pelletier-Southwind
<b>CARRIED</b>	
-Reviewing legal options -Chief will be bringing the draft proposal to the Deer doodem for review -Recommendation of a smaller, stronger council, longer-term -Option 2-will need community engagement, no referendum -Chief to inquire about option 2 with full community engagement and also build a phase two plan with an explanation	

**c) BCR#2020-07-14-002-Purchase of Waste Disposal Truck**

<b>MOTION: 2020-07-14-15</b>	
<b>That the Chief and Council of Serpent River First Nation support the Housing &amp; Infrastructure Department with their Minor Capital Submission (MCA) for Indigenous Services Canada to pay for the Waste Disposal Truck</b>	
<b>Moved by</b>	Nicole Pelletier-Southwind
<b>Seconded by</b>	Shirley McLeod
<b>CARRIED</b>	

**d) Future Chief and Council Meetings**

-Moving forward all Chief & Council meetings will be held via Zoom for the duration of the pandemic -Need to discuss "In-Camera" format for online meetings
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**11) Next Meeting Dates**

a) C&C Duly Convened Meeting-Tuesday, July 28, 2020 @ 6:00 p.m.

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b) C&C Duly Convened Meeting- Tuesday, August 11, 2020 @ 6:00 p.m.

**12) Adjournment:** 9:16

<b>MOTION: 2020-07-14-16</b>	
<b>That Council adjourns the Chief and Council Meeting of Tuesday, July 14, 2020</b>	
<b>Moved by</b>	Shirley McLeod
<b>Seconded by</b>	Miranda Pelletier
<b>CARRIED</b>	

NO In-Camera to follow

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